

BUSINESS RESPONSIBILITY REPORT

SECTION A: GENERAL INFORMATION ABOUT THE COMPANY

1.	Corporate Identity Number (CIN) of the Company	L74110DL1985PLC373314
2.	Name of the Company	Quint Digital Media Limited
3.	Registered address	403 Prabhat Kiran, 17, Rajendra Place, Delhi- 110008
4.	Website	www.quintdigitalmedia.com
5.	E-mail id	cs@thequint.com
6.	Financial Year reported	April 1, 2021, to March 31, 2022
7.	Sector(s) that the Company is engaged in (industrial activity code-wise)	63122, National Industrial Classification 2008 (NIC-2008) Operation of other websites that act as portals to the Internet, such as media sites providing periodically updated content
8.	List three key products/services that the Company manufactures/provides (as in balance sheet)	The company is majorly operating three platforms i.e. The Quint, Quint Hindi, and Quint World
9.	Total number of locations where business activity is undertaken by the Company a) Number of International Locations (Provide details of major 5) b) Number of National Locations	Since the Company is in digital media operations, our employees are working throughout the nation. So far as location is concerned, we have our registered office at New Delhi and Corporate Office at Noida. We have an office in Gurugram, Haryana.
10.	Markets served by the Company—Local/State/National/International	Being digital products, can be accessed globally.

SECTION B: FINANCIAL DETAILS OF THE COMPANY

1)	Paid up Capital (INR)	Rs. 2,19,683.080 thousand
2)	Total Turnover (INR)	Consolidated: Rs. 615,545 thousand Standalone: Rs. 371,581 thousand
3)	Total profit after taxes (INR)	Consolidated: Rs. (2,48,733) thousand Standalone: Rs. 48,267 thousand
4)	Total Spending on Corporate Social Responsibility (CSR) as percentage of profit after tax (%)	The provision relating to the CSR are not applicable to the Company during the year under review.
5)	List of activities in which expenditure in 4 above has been incurred	NA

SECTION C: OTHER DETAILS

1)	Does the Company have any Subsidiary Company/ Companies?	Yes
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2)	Do the Subsidiary Company/Companies participate in the BR Initiatives of the parent company? If yes, then indicate the number of such subsidiary company(s)	No
3)	Do any other entity/entities (e.g., suppliers, distributors etc.) that the Company does business with, participate in the BR initiatives of the Company? If yes, then indicate the percentage of such entity/entities? [Less than 30%, 30-60%, More than 60%]	No

SECTION D: BR INFORMATION

1) Details of Director/Directors responsible for BR

a. Details of the Director/Director responsible for implementation of the BR policy/policies

1)	DIN Number	00015423
2)	Name	Ms. Ritu Kapur
3)	Designation	Managing Director and Chief Executive Director

b. Details of the BR head

1)	DIN Number (if applicable)	Not Applicable
2)	Name	Mr. Tarun Belwal
3)	Designation	Company Secretary and Compliance officer
4)	Telephone number	0120-4751818
5)	e-mail id	cs@thequint.com

2) Principle-wise (as per NVGs) BR Policy/policies

A. Details of compliance (Reply in Y/N)

Preface

The Securities and Exchange Board of India (SEBI) has mandated India's top 1,000 listed entities based on market capitalisation on the BSE to submit a 'Business Responsibility Report' (BRR) along with their Annual Report.

This report is required to be in line with the 'National Voluntary Guidelines on Social, Environmental and Economic Responsibilities of Business' (NVGs) as released by the Ministry of Corporate Affairs (MCA) in July 2011. This is the first Business Responsibility Report of the Company.

Name of principles:

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P1	Businesses should conduct and govern themselves with Ethics, Transparency and Accountability
P2	Businesses should provide goods and services that are safe and contribute to sustainability throughout their lifecycle
P3	Businesses should promote the well-being of all employees
P4	Businesses should respect the interests of, and be responsive towards all stakeholders, especially those who are disadvantaged, vulnerable and marginalised
P5	Businesses should respect and promote human rights
P6	Businesses should respect, protect, and make efforts to restore the environment
P7	Businesses, when engaged in influencing public and regulatory policy, should do so in a responsible manner
P8	Businesses should support inclusive growth and equitable development
P9	Businesses should engage with and provide value to their customers and consumers in a responsible manner

S.No.	Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
1)	Do you have a policy/ policies for	Y	Y	Y	Y	Y	Y	Y	Y	Y
2)	Has the policy being formulated in consultation with the relevant stakeholders?	The Company has formulated the policies after considering the stakeholders' expectations and adopted Industry best practices.								
3)	Does the policy conform to any national/ international standards? If yes, specify? (50 words)	Yes, the policy/ practice broadly conforms to the National Voluntary Guidelines (NVGs) issued by the Ministry of Corporate Affairs, Government of India.								
4)	Has the policy being approved by the Board? Is yes, has it been signed by MD/ owner/ CEO/ appropriate Board Director?	Policies as required by the applicable statutes are approved by the Board/ Committees, and other internal policies are signed by the Managing Director of the Company.								
5)	Does the company have a specified committee of the Board/ Director/ Official to oversee the implementation of the policy?	Managing Director oversees the implementation of the Policies.								
6)	Indicate the link for the policy to be viewed online?	http://quintdigitalmedia.com/wp-content/uploads/2022/07/BRR-Policy-1.pdf								
7)	Has the policy been formally communicated to all relevant internal and external stakeholders?	All our policies are made available to respective stakeholders. For employees they are available on the Company's internal portal.								
8)	Does the company have in-house structure to implement the policy/ policies?	Yes								
9)	Does the Company have a grievance redressal mechanism	Yes								

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	related to the policy/ policies to address stakeholders' grievances related to the policy/ policies?	
10)	Has the company carried out independent audit/ evaluation of the working of this policy by an internal or external agency?	Policies are evaluated regularly by Senior Management.

**The Company has initiated Business Responsibility in Financial Year 2021-22 itself. Business Responsibility initiative of the Company is in the nascent stage, and it will take some time to implement the BR Policy completely.*

B. If answer to the question at serial number 1 against any principle, is 'No', please explain why: (Tick up to 2 options): Not Applicable

S. No.	Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
1.	The company has not understood the principles	Not Applicable								
2.	The company is not at a stage where it finds itself in a position to formulate and implement the policies on specified principles									
3.	The company does not have financial or manpower resources available for the task									
4.	It is planned to be done within next 6 months									
5.	It is planned to be done within the next 1 year									
6.	Any other reason (please specify)									

3) Governance related to BR

a. Indicate the frequency with which the Board of Directors, Committee of the Board or CEO to assess the BR performance of the Company. Within 3 months, 3-6 months, Annually, More than 1 year

Annually

b. Does the Company publish a BR or a Sustainability Report? What is the hyperlink for viewing this report? How frequently it is published?

The Company is publishing the Business Responsibility report as part of the Annual Report 2021-22 and the same is available on the Company's website and can be accessed at <https://quintdigitalmedia.com/annual-general-meeting-2022/>.

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The report is published yearly.

SECTION E: PRINCIPLE-WISE PERFORMANCE

Principle 1: Businesses should conduct and govern themselves with Ethics, Transparency and Accountability

- 1) Does the policy relating to ethics, bribery and corruption cover only the company? Yes/ No. Does it extend to the Group/Joint Ventures/ Suppliers/Contractors/NGOs /Others?

The Company has adopted the Code of Conduct, ethics and business principles for directors and team members and Whistle Blower Policy. The code emphasizes on various parameters like conducting business in ethical manner, compliance with the law of the land, respect for human rights, corruption free business practices and many more.

- 2) How many stakeholder complaints have been received in the past financial year and what percentage was satisfactorily resolved by the management? If so, provide details thereof, in about 50 words or so.

During the year ended March 31, 2022, no complaints were received from the shareholders of the Company.

Principle 2: Businesses should provide goods and services that are safe and contribute to sustainability throughout their lifecycle

- 1) List up to 3 of your products or services whose design has incorporated social or environmental concerns, risks and/or opportunities.

The company is majorly operating three platforms i.e. The Quint, Quint Hindi and Quint World

- 2) For each such product, provide the following details in respect of resource use (energy, water, raw material etc.) per unit of product (optional):
 - a) Reduction during sourcing/production/ distribution achieved since the previous year throughout the value chain?
 - b) Reduction during usage by consumers (energy, water) has been achieved since the previous year?

The Company is not engaged in the manufacturing activities and therefore this para is not applicable. As a service provider, the operations of the Company require minimal energy consumption. Continuous efforts are being made to reduce the consumption of energy, viz. use of low energy consuming LED lights is being encouraged at workplace. The Company and its employees ensure that there is optimum utilisation of the available resources (like water, energy etc.).

- 3) Does the company have procedures in place for sustainable sourcing (including transportation)?

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- a) If yes, what percentage of your inputs was sourced sustainably? Also, provide details thereof, in about 50 words or so.

The Company maintains a healthy relationship with its content providers, vendors and other suppliers and the business policies of the Company include them in its growth. The process of vendor registration lays emphasis on conformity of safe working conditions and business ethics by the vendor.

- 4) Has the company taken any steps to procure goods and services from local & small producers, including communities surrounding their place of work?

- a) If yes, what steps have been taken to improve their capacity and capability of local and small vendors?

Since the Company is in Digital Media Operation, the content provider and other goods and service providers required for the day-to-day operations are sourced from across the country, which has contributed to their growth. Additionally, the Company encourages participation of local talent in production of content for its business. The Company also respects the right of people who may be owners of traditional knowledge and other forms of Intellectual Property.

- 5) Does the company have a mechanism to recycle products and waste? If yes what is the percentage of recycling of products and waste (separately as <5%, 5-10%, >10%). Also, provide details thereof, in about 50 words or so.

The Company is not involved in any manufacturing activity and hence there is no consequent discharge of waste and effluents.

Principle 3: Businesses should promote the wellbeing of all employees

1. Please indicate the Total number of employees: 188
2. Please indicate the Total number of employees hired on temporary/contractual/casual basis: 9
3. Please indicate the Number of permanent women employees: 80
4. Please indicate the Number of permanent employees with disabilities: 0
5. Do you have an employee association that is recognized by management?

No employee association exists.

6. What percentage of your permanent employees is members of this recognized employee association?

Not Applicable, as there is no recognized employee association.

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7. Please indicate the Number of complaints relating to child labour, forced labour, involuntary labour, sexual harassment in the last financial year and pending, as on the end of the financial year.

No cases of child labour, forced labour, involuntary labour paid or unpaid, and no case of sexual harassment, discriminatory employment was reported in the Financial Year.

8. What percentage of your under mentioned employees were given safety & skill up-gradation training in the last year?
 - a) Permanent Employees: Nil
 - b) Permanent Women Employees: Nil
 - c) Casual/Temporary/Contractual Employees: Nil
 - d) Employees with Disabilities: Nil

Principle 4: Businesses should respect the interests of and be responsive towards all stakeholders, especially those who are disadvantaged, vulnerable and marginalized

1. Has the company mapped its internal and external stakeholders? Yes
2. Out of the above, has the company identified the disadvantaged, vulnerable & marginalized stakeholders:

Being the first year of implementation of BR, the Company is in the process of identifying disadvantaged, vulnerable and marginalised stakeholders.

3. Are there any special initiatives taken by the company to engage with the disadvantaged, vulnerable and marginalized stakeholders? If so, provide details thereof, in about 50 words or so:

Not Applicable

Principle 5: Businesses should respect and promote human rights

1. Does the policy of the company on human rights cover only the company or extend to the Group/Joint Ventures/Suppliers/Contractors/NGOs/Others?

The company ensures that neither the company nor any of its stakeholders indulge in any form of Human rights violations.

2. How many stakeholder complaints have been received in the past financial year and what percent was satisfactorily resolved by the management?

There were no complaints reported on violation of any human rights during the Financial Year 2021-22.

Principle 6: Business should respect, protect, and make efforts to restore the environment

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1. Does the policy related to Principle 6 cover only the company or extends to the Group/Joint Ventures/Suppliers/Contractors/NGOs/others?

The company's policy on environment covers the company and its material subsidiaries.

2. Does the company have strategies/ initiatives to address global environmental issues such as climate change, global warming, etc? Y/N. If yes, please give hyperlink for webpage etc.

The Company endeavours to plant trees, maintain cleanliness and reduce wastage in all forms, especially of natural resources.

3. Does the company identify and assess potential environmental risks? No.

The Company is not involved in any manufacturing activity, thereby limiting the scope of handling the environmental risks of any kind. However, the Company is committed to safety and protecting the environment in which it operates.

4. Does the company have any project related to Clean Development Mechanism? If so, provide details thereof, in about 50 words or so. Also, if yes, whether any environmental compliance report is filed?

As the Company is not involved in any manufacturing activity, hence no specific project related to Clean Development Mechanism has been undertaken by it. However, the Company ensures that due importance is given to energy efficiency and energy saving measures are implemented.

5. Has the company undertaken any other initiatives on – clean technology, energy efficiency, renewable energy, etc. Y/N. If yes, please give hyperlink for web page etc.

The Company is conscious of implementation of latest technologies in key working areas. Technology is ever- changing and employees of the Company are made aware of the latest working techniques and technologies through workshops, group e-mails and discussion sessions for optimum utilisation of available resources and to improve operational efficiency.

The Company is not an energy intensive unit, hence alternate source of energy may not be feasible. However, regular efforts are made to conserve energy. The Company evaluates the possibilities of various alternatives to reduce energy consumption. Further, use of low energy consuming LED lightings are encouraged.

6. Are the Emissions/Waste generated by the company within the permissible limits given by CPCB/SPCB for the financial year being reported?

The operations of the Company do not involve any manufacturing activity. Basis the operations of company, this requirement is not applicable.

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7. Number of show cause/ legal notices received from CPCB/SPCB which are pending (i.e. not resolved to satisfaction) as on end of Financial Year.

No show cause/legal notice has been received from CPCB/ SPCB.

Principle 7: Businesses, when engaged in influencing public and regulatory policy should do so in a responsible manner

1. Is your company a member of any trade and chamber or association? If Yes, Name only those major ones that your business deals with: No
2. Have you advocated/lobbied through above associations for the advancement or improvement of public good? Yes/No; if yes specify the broad areas (drop box: Governance and Administration, Economic Reforms, Inclusive Development Policies, Energy security, Water, Food Security, Sustainable Business Principles, Others): Not Applicable

Principle 8: Businesses should support inclusive growth and equitable development

1. Does the company have specified programmes/initiatives/projects in pursuit of the policy related to Principle 8? If yes details thereof.

Being the first year of implementation of Business Responsibility initiatives the Company is evaluating socio economic projects in and around Noida and Delhi for implementation

2. Are the programmes/projects undertaken through in-house team/own foundation/ external NGO/government structures/any other organization?

Not applicable as no project undertaken so far.

3. Have you done any impact assessment of your initiative?

Not applicable as no project undertaken so far.

4. What is your company's direct contribution to community development projects- Amount in INR and the details of the projects undertaken?

Being the first year of implementation of Business Responsibility initiatives the Company is evaluating socio economic projects in and around Noida and Delhi for implementation.

5. Have you taken steps to ensure that this community development initiative is successfully adopted by the community? Please explain in 50 words, or so.

Being the first year of implementation of Business Responsibility initiatives the Company is evaluating socio economic projects in and around Noida and Delhi for implementation

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Principle 9: Businesses should engage with and provide value to their customers and consumers in a responsible manner

1. What percentage of customer complaints/consumer cases are pending as on the end of financial year?

There are no material consumer cases/customer complaints outstanding as at the end of Financial Year.

2. Does the company display product information on the product label, over and above what is mandated as per local laws? Yes/No/N.A. /Remarks (additional information):

Yes

3. Is there any case filed by any stakeholder against the company regarding unfair trade practices, irresponsible advertising and/or anti-competitive behaviour during the last five years and pending as on end of financial year? If so, provide details thereof, in about 50 words or so:

No material case has been filed by any stakeholder against the Company regarding unfair trade practices, irresponsible advertising and/or anti-competitive behaviour during the last five years which is pending as at end of Financial Year March 31, 2022.

4. Did your company carry out any consumer survey/ consumer satisfaction trends?

For Quint Membership and Quint Special Projects on the Quint Website, we have focussed on understanding customer satisfaction needs and the same feedbacks can be found on our website on this page: <https://thequint-malibu-beta.quintype.io/plan-selection>.

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